

## Proposed Replacement EUPJ Constitution Explanatory Memorandum

1. At the meeting of the European Assembly in Jerusalem in May 2013 a new constitution was adopted. This constitution was amended at the meeting of the European Assembly in Dresden in April 2014 and at the meeting of the European Assembly in Jerusalem in May 2017 to take account of specific issues that had arisen. A full consolidated copy of the EUPJ Constitution can be found on our website at <http://eupj.org/wp-content/uploads/2017/03/EUPJ-Constitution-Consolidated-Version-April-2017.pdf>.
2. The Management Committee has reviewed the existing Constitution and has considers that it should be comprehensively revised as consequence of a number of major changes, and these are –
  - 2.1. **Term of Office** - it is proposed that instead of three year terms with a maximum of two terms (ie six years in any one position), the term of any EUPJ Office should be two years with the same six year maximum. This enables officer election to always coincide with EUPJ biennial conferences and brings the EUPJ into line with WUPJ practice. It also provides more flexibility for individuals holding office.
  - 2.2. **Portfolio Based Management Committee** - Instead of Treasurer, Honorary Secretary, Vice Chairmen without designated roles and members without titles, it is proposed that the Management Committee move to a focused portfolio structure with a greater number of Vice Chairmen each with a designated responsibility. This recognizes that the old style title of Treasurer now encompasses much wider financial functions and that the narrow concept of Secretary is replaced with a broader concept of governance, including legal and organizational structure oversight functions. It ensures that each other member of the Management Committee will have a specific responsibility (e.g. Vice Chairman- Development, Vice Chairman- Community Relations, Vice Chairman - Israel Liaison and so on.
  - 2.3. **Comprehensive Statement of Criteria for Admission to EUPJ Membership** - the existing constitution is incomplete and unclear in certain respects in this regard. This section has now been completely revised and enhanced to give more clarity.
  - 2.4. **Reconfiguration of Responsibilities between Organisational Structures within the EUPJ** - at present many important decisions have to be made by the European Assembly, a body which only meets once a year (for example - admission of new members and approval of budgets). This is unwieldy in terms of the smooth functioning of the EUPJ. It is proposed that certain of the responsibilities of the European Assembly be delegated to the Executive Board, whilst ensuring that the European Assembly is still the ultimate governing body of the EUPJ.
  - 2.5. **Operational Matters** – the constitution has also been updated to tidy up how EUPJ meetings are conducted, to permit that meetings be held by electronic means and to permit the Executive Board to create bye-laws from time to time, if required.
3. Accordingly, it is proposed that the existing constitution be amended by replacing with a new document. A copy of the proposed new constitution, together with a second

copy clearly marked up to indicate the proposed changes from the existing constitution, can also be found on our website, together with the Notice calling the EUPJ 2018 Annual Assembly and other documents related thereto.

4. The EUPJ ManCom and Executive Board both unanimously recommend that the constitution be amended as proposed.

**EUPJ Management Committee**

**EUPJ Executive Board**

**23 March 2018**