THE CONSTITUTION

OF THE

EUROPEAN UNION FOR PROGRESSIVE JUDAISM

(as adopted at the Meeting of the EUPJ European Assembly on 29 April 2018 in Prague, Czech Republic).

- 1. **DEFINITIONS**
 - **Constituent Member** An organisation situated within Europe (all of whose members are Jewish) which has been admitted to full membership of the EUPJ in accordance with Clause 4.1. Associate Member An organisation situated within Europe which has been admitted to limited membership of the EUPJ in accordance with Clause 4.2.5. EUPJ The body (composed of all the Constituent Members and Associate Members, as set out in Clause 4.1) called the European Union for Progressive Judaism and which constitutes a Regional Organisation in Europe of the WUPJ, in accordance with and subject to the provisions of the WUPJ Constitution. The body responsible for governing the EUPJ, European Assembly composed as set out in Clause 5.2.
 - **Executive Board** The body responsible for carrying out the policy and activities of the EUPJ and for making executive decisions, composed as set out in Clause 6.1.
 - **EUPJ Membership Criteria** The criteria for admission to membership of the EUPJ, as determined by the Executive Board from time to time, and as published on the EUPJ website;
 - Jewish For the purposes of this Constitution, shall mean a person with at least one Jewish parent or who has been converted to Judaism by the European Beit Din or by a Beit Din recognised by the European Beit Din.
 - Management CommitteeThe body responsible for managing and conducting the
operations of the EUPJ on a day to day basis,
composed as set out in Clause 7.2.
 - Officers The Chairman and each Vice-Chairman.

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WUPJWorld Union for Progressive Judaism.

WUPJ Constitution - The constitution of the WUPJ.

2. THE EUPJ

The Constituent Members shall constitute a regional organisation to be known as the European Union for Progressive Judaism in accordance with and subject to the provisions of the WUPJ Constitution. The term "Progressive" shall include all forms of Judaism which are in harmony with the principles of the Preamble and Mission Statement of the WUPJ Constitution, whether designated as "Liberal," "Reform," "Progressive," or by any other name.

3. MISSION AND OBJECTS

The mission and objects of the EUPJ shall be to further the mission of the WUPJ within Europe and in pursuance thereof to do all such things as may seem desirable for the attainment of that mission and in particular all such things as are required to be done by a Regional Organisation constituted pursuant to the WUPJ Constitution.

In summary, the mission of the WUPJ is to strengthen Jewish life and values in Israel and Jewish communities throughout the world by supporting and advancing a Progressive approach to Jewish tradition and this includes –

- Building and connecting Progressive Jewish communities worldwide;
- Partnering in the development of Israel as a democratic and pluralistic Jewish state;
- Securing the Jewish future by investing in youth and young adults;
- Developing lay, rabbinic and other Jewish professional leadership;
- Advocating social justice and fostering interfaith understanding; and
- Supporting the foundation of Judaism: *Torah* (study), *Avodah* (worship) and *G'millut Chasadim* (acts of loving kindness).

In order to carry out the mission and objects, the Officers shall have the power to raise funds, receive grants and donations, apply funds to carry out the work of the EUPJ, co-operate with and support other charities with similar purposes and do anything which is lawful and necessary to achieve the mission and objects.

4. MEMBERSHIP OF THE EUPJ

4.1. The members of the EUPJ shall consist of (a) all organisations which are members of the EUPJ as at 29 April 2018 and (b) organisations which qualify for membership under the EUPJ Membership Criteria and which are admitted

as Constituent Members in the manner provided for in Clause 4.2 below. These organisations include –

- 4.1.1. unions of congregations in a country;
- 4.1.2. individual congregations where no union of congregations exists in that individual congregation's country;
- 4.1.3. individual congregations where a union of congregations exists in that individual congregation's country, but where the Executive Board, in its discretion, has approved such membership;
- 4.1.4. such other Jewish organizations established to maintain and advance the practice and principles of Progressive Judaism and having objectives and purposes similar to those of the WUPJ such as rabbinical seminaries in Europe, the Rabbinic Court for the Jewish Communities of Europe (known as the European Beit Din), the Friends of Progressive Judaism in Israel and Europe and relevant youth organisations.
- 4.2. Admission to Membership -
 - 4.2.1. Membership is open to organisations which meet the EUPJ Membership Criteria. The Management Committee may require applications for membership to be made in any reasonable way that they decide, and all applications for membership shall be determined by the Executive Board, upon the recommendation of the Management Committee;
 - 4.2.2. The Management Committee shall, if an application for membership is approved, notify the applicant of the decision within 30 days.
 - 4.2.3. The Executive Board may refuse an application for membership if, acting reasonably and properly, it considers it to be in the best interests of EUPJ to refuse the application. The Management Committee must inform the applicant in writing of the reasons for the refusal within 30 days of the decision and must consider any written representations the applicant may make about the decision. The Board's decision following any written representations must be notified to the applicant in writing but shall be final.
 - 4.2.4. Membership is not transferable to anyone else and the Management Committee must keep a register of names and addresses of the members which must be made available to any member upon request.
 - 4.2.5. Congregations and organisations in Europe which do not appear to the Executive Board to justify current acceptance as Constituent Members may be accepted as Associate Members on such terms as to representation and other matters as the Executive Board may from time to time decide and any such Associate Member may be

accepted as a Constituent Member when the Executive Board (upon the recommendation of the Management Committee) shall determine that it is duly qualified.

and all such appointments to membership shall be referred to the next meeting of the EUPJ European Assembly for ratification.

- 4.3. By its membership of the EUPJ a Constituent Member and an Associate Member shall be deemed to have
 - 4.3.1. Undertaken to further the mission and objects of the EUPJ;
 - 4.3.2. Agreed to contribute funds in such amounts as may be determined by the Executive Board, in which determination the Executive Board shall be required to take account of the membership and resources of the Constituent Member or Associate Member and of any other circumstances of the Constituent Member or Associate Member which shall appear to the Executive Board to be relevant.
- 4.4. Termination of Membership. Membership is terminated if -
 - 4.4.1. the member organisation ceases to exist or resigns; or
 - 4.4.2. the member is removed from membership by a two-thirds majority resolution of the Executive Board that that member no longer meets the EUPJ Membership Criteria and/or that it is in the best interests of the EUPJ that the membership is terminated. A resolution to remove a member from membership may only be passed if (i) the member has been given at least 14 days' notice in writing of the meeting of the Executive Board at which the resolution will be proposed and the reasons why it is to be proposed; and (ii) the member has been allowed to make representations to the meeting; or
 - 4.4.3. any sum due by the member to the EUPJ is not paid in full within 6 months of the due date for payment thereof, or within such further period as the Management Committee in its discretion allows.
- 4.5. Where in any country in Europe there is one or more national federation or union or group of congregations which has been recognised by the European Assembly and which has itself become a Constituent Member, an individual congregation in that country will be expected to participate in the EUPJ as a member or an affiliate of one of those national bodies and will not be accepted or retained as a Constituent Member in its own name, save that in particular circumstances the Executive Board, on the recommendation of the Management Committee, may agree that such a congregation may be admitted or retained as a Constituent Member or an Associate Member.

5. THE EUROPEAN ASSEMBLY

- 5.1. The EUPJ shall be governed by the European Assembly, which shall normally meet at least once in each calendar year for the following purposes: (a) to consider the work of the EUPJ and its members since the previous meeting of the European Assembly, (b) to elect officers to fill any vacancies, (c) to discuss and promote the development of Progressive Jewish communities in Europe and in support of Israel and the WUPJ, (d) to consider and, where appropriate, adopt resolutions setting forth the position of the EUPJ and (e) to better enable the members to carry out the mission of the EUPJ.
- 5.2. The European Assembly shall consist of the following persons (all of whom shall be Jewish)*j*
 - 5.2.1. The President, all Honorary Life Presidents and all Vice-Presidents;
 - 5.2.2. The Officers;
 - 5.2.3. The members of the Executive Board who are entitled to vote on that Board;
 - 5.2.4. Representatives nominated by Constituent Members in such numbers as determined under Clause 5.3 below ("Constituent Delegates");
 - 5.2.5. Any person whom the European Assembly may, by simple majority vote, co-opt.
- 5.3. The total number of Constituent Delegates and the number of Constituent Delegates to be nominated by each Constituent Member from time to time shall be as follows
 - 5.3.1. The number of Constituent Delegates shall be not less than 30 and not more than 100, as decided by the European Assembly based upon the recommendation of the Executive Board.
 - 5.3.2. Each Constituent Member shall be entitled to nominate that number of Constituent Delegates which is determined by the Executive Board from time to time. The Executive Board shall make its decision based on its understanding of the number of individuals in membership of each Constituent Member and what that number is as a proportion of the total number of individuals in membership of all Constituent Members, but subject to the following –
 - 5.3.2.1. Each Constituent Member shall be entitled to nominate at least one (1) Constituent Delegate;

- 5.3.2.2. Of the total number of Constituent Delegates, no more than one third shall be residents or citizens of the same country, provided that if any Constituent Delegate is also one of the persons holding the positions referred to in Clauses 5.2.1, 5.2.2 and 5.2.3 above, then that Constituent Delegate shall not be counted in the total number of Constituent Delegates for the purposes of determining whether the above percentage limit has been reached.
- 5.4. As at the date of adoption of this Constitution, the number of Constituent Delegates which each Constituent Member is entitled to nominate has been determined by the Executive Board to be as set out in **Appendix 1** to this Constitution. The Executive Board shall keep under review the number of delegates to whom each Constituent Member is entitled and shall make a report to the European Assembly at intervals of no more than three years about any changes to be made by the Executive Board to the delegate entitlements set out in **Appendix 1**.
- 5.5. At any meeting of the European Assembly only Constituent Delegates shall be entitled to vote and each Constituent Delegate shall have one vote.

6. THE EXECUTIVE BOARD

- 6.1. The Executive Board shall consist of the following persons (all of whom shall be Jewish)
 - 6.1.1. The President and the Vice-Presidents;
 - 6.1.2. The most recently retired Chairman;
 - 6.1.3. The Officers and the other members of the Management Committee;
 - 6.1.4. The Honorary Life President(s) and the Honorary Life Members, provided however that no such person shall have a vote by virtue of that status alone;
 - 6.1.5. In respect of each country in Europe with one or more Constituent Members, the number of representatives set out in **Part 1 of Appendix 2** to this Constitution, provided that the Executive Board shall, with the approval of the European Assembly, be entitled to amend that number of representatives from time to time;
 - 6.1.6. In respect of the Constituent Members listed in Part 2 of Appendix 2 to this Constitution, the number of representatives set out in that Appendix;

- 6.1.7. Such persons as the Executive Board may co-opt from time to time, not exceeding eight in number, and whose names shall be approved by the next meeting of the European Assembly. Such persons shall be appointed to permit the overall membership of the Executive Board to fairly reflect the scope and diversity of the EUPJ's membership and activities and also to reflect the disproportionate membership of and contribution to the EUPJ by Constituent Members in certain countries.
- 6.2. The following shall apply in relation to any vacancy arising in respect of a representative of a union of congregations or of one or more Constituent Members
 - 6.2.1. if any representative of a union of congregations or of one or more Constituent Members ceases to serve on the Executive Board between scheduled meetings of the European Assembly, then that union of congregations or those Constituent Members shall appoint a replacement representative to serve for the balance of the term of the person in question;
 - 6.2.2. if the union of congregations or one or more Constituent Members cannot agree on who the replacement representative should be, then the Executive Board shall be entitled (but not obliged) in its discretion and after consultation with the relevant union of congregations or Constituent Members in question, to appoint that replacement representative.
- 6.3. The Executive Board shall be responsible for supervising the activities of the Management Committee and for ensuring that the Management Committee conducts the business of the EUPJ in accordance with the principles, policies and procedures approved by the European Assembly from time to time. The Executive Board shall be entitled to form such sub-committees as it sees fit to deal with specific interests or matters from time to time, and to make presentations to the Management Committee.
- 6.4. Individual members of the Executive Board (apart from the Officers) shall have no executive authority except where specifically requested by the Officers to carry out particular tasks.
- 6.5. All representatives duly nominated and appointed to the Executive Board in terms of Clause 6.1 shall be entitled to attend and vote at meetings of the Executive Board. A member of the Executive Board who is unable to attend a meeting of the Executive Board either in person or via conference call or similar electronic methods, may appoint a proxy to attend and vote in his place, provided that notice of appointment of such a proxy has been received by the Chairman or Secretary not less than 48 hours prior to the start time of the meeting.

7. THE MANAGEMENT COMMITTEE

- 7.1. The following shall apply in respect of the Management Committee ("ManCom")
 - 7.1.1. ManCom shall be responsible for the conduct and management of the day to day work of the EUPJ and for the implementation of EUPJ policies and strategies under the supervision of the Executive Board and shall have the power to deal with all matters which arise between meetings of the Executive Board and which may need immediate attention;
 - 7.1.2. The Chairman shall, at each meeting of the Executive Board, present to the Executive Board a report of the actions taken by ManCom since the last board meeting and which may be required to be taken before the following board meeting. The Executive Board shall review this report and, if considered appropriate, shall ratify and/or approve (as the case may be) any actions taken or required to be taken by ManCom;
 - 7.1.3. In addition, the Executive Board may from time to time delegate to ManCom such duties, responsibilities and authority as it deems fit and in accordance with this Constitution, and may determine ManCom's mode of operation.
- 7.2. ManCom shall consist of -
 - 7.2.1. the Chairman;
 - 7.2.2. the President;
 - 7.2.3. the following Vice-Chairmen ;
 - 7.2.3.1. the Vice-Chairman Finance, whose role shall be as determined by the Management Committee from time to time but which will include the role of Treasurer or which will include the role of supervising any person appointment or employed as Treasurer;
 - 7.2.3.2. the Vice-Chairman Governance, whose role shall be as determined by the Management Committee from time to time but which will include the role of Secretary or which will include the role of supervising and person appointed or employed as Secretary;
 - 7.2.3.3. not more than five further vice-chairmen who, at the time of election, will have specific portfolio designations in accordance with the needs and priorities of EUPJ at the time in question.

- 7.2.4. any person co-opted in terms of the procedure set out in Clause 7.3 below;
- 7.2.5. the Convenor of the European Beit Din;
- 7.2.6. the Chairman of the EUPJ Rabbinic Assembly.
- 7.3. ManCom may from time to time, by a majority resolution of the ManCom Members, co-opt people with relevant experience to be members of ManCom on the following basis -
 - 7.3.1. such co-opted members shall not exceed five in number, and shall be approved at the next meeting of the Executive Board;
 - 7.3.2. such co-opted members may include, without limitation, the following persons a past President, a past Chairman, a Rabbinic adviser, a WUPJ representative, a person appointed to carry out a specific project or projects and a representative of Youth organisations or a person to fulfil the role of Treasurer or Secretary;
 - 7.3.3. the period of office of a co-opted ManCom member shall be as set out in Clause 11.5, provided that ManCom shall be entitled at the time of such co-option, to limit that period of office to an initial term of one year, after which that person may once again be co-opted to serve on ManCom.

8. FUNDS

Funds for the conduct of the business and activities of the EUPJ (including the business and activities of the European Assembly, the Executive Board and the Management Committee) shall be raised from the Constituent and Associate Members by such annual subscriptions as the Executive Board (upon the recommendation of the Management Committee) shall determine and by such other means and in such other manner as the Executive Board may determine.

9. PRESIDENT AND HONORARY LIFE PRESIDENTS

9.1. The President shall be the titular head of the EUPJ and, together with the Chairman, is responsible for representing the EUPJ within the Progressive Jewish Movement and in the broader community. When there is a vacancy for the office of President it shall be the duty of the Executive Board to submit to the European Assembly a nomination or nominations for the Presidency for election at the next election meeting of the European Assembly. Notice of such nominations shall be sent out two months before the meeting and the European Assembly shall have the right to make and vote upon nominations

other than those made by the Executive Board, provided that the names of such alternative nominations have been submitted to the European Assembly not less than one month prior to the European Assembly election meeting.

9.2. From time to time the European Assembly may elect one or more persons as Honorary Life President as a token of particular esteem and appreciation.

10. VICE-PRESIDENTS

- 10.1. There shall be not more than eight Vice-Presidents, who shall be persons with acknowledged experience of participation in the conduct of the affairs and management of the business of the EUPJ and who remain willing to assist the EUPJ to pursue its mission and objectives.
- 10.2. A Vice-President shall be nominated and elected by the same procedure as the President under the provisions of Clause 9.1.

11. ELECTIONS AND APPOINTMENTS OF THE OFFICERS, THE EXECUTIVE BOARD AND THE MANAGEMENT COMMITTEE

- 11.1. Elections of Officers shall take place during the first meeting in the year of the European Assembly.
- 11.2. The President and the Vice-Presidents shall be elected for a term of two years and shall not serve more than three consecutive terms in that office.
- 11.3. The most recently retired Chairman shall be appointed for a term of two years and shall not serve more than one term in that capacity.
- 11.4. Members of the Executive Board appointed under Clause 6.1.4, 6.1.5 and 6.1.6 shall be appointed for a term of two years and shall serve no more than three successive terms in that capacity.
- 11.5. All Officers shall be elected for a term of two years and shall not serve more than three terms in any one office.
- 11.6. Members of the Management Committee appointed under Clause 7.2.5 and 7.2.6 shall be appointed for the period that they hold the office in question.
- 11.7. Members of the ManCom appointed under Clause 7.3 shall be appointed for a term of two years and shall serve no more than three successive terms in that capacity.
- 11.8. The Officers shall be deemed to be the Trustees of the EUPJ for the purposes of the English law regulating charities.

12. MEETINGS

12.1. Frequency

- 12.1.1. The European Assembly shall meet at least once in each year.
- 12.1.2. The Executive Board shall meet at least twice in each year.
- 12.1.3. The Management Committee shall meet regularly and also when requested by the Executive Board.

12.2. Quorums, Minutes and Electronic Attendance

- 12.2.1. The quorum of the European Assembly shall be twelve representing no fewer than five Constituent Members.
- 12.2.2. The quorum of the Executive Board shall be four and its meetings may be conducted by electronic communication.
- 12.2.3. The quorum of the Management Committee shall be three and its meetings may be conducted by electronic communication.

No business may be transacted at any meeting unless a quorum is present within 15 minutes of the start of the meeting. If a quorum is not present within 15 minutes of the starting time specified for the meeting, the chair must adjourn the meeting. The date, time and place at which the meeting will resume will be notified at least seven clear days before the date on which it will resume. If a quorum is not present within 15 minutes of the start time of the adjourned meeting, the member or members present at the meeting constitute a quorum. If at any time during the meeting a quorum ceases to be present, the meeting may discuss issues and make recommendations but may not make any decisions.

Minutes – The Management Committee shall ensure that appropriate minutes are taken of proceedings at meetings of the European Assembly, the Executive Board and the Management Committee and are kept in the records of the EUPJ.

Participation in meetings by electronic means - A meeting may be held by suitable electronic means agreed by Management Committee in which each participant may communicate with all the other participants. Meetings held by electronic means must comply with rules for meetings, including chairing and the taking of minutes.

12.3. Chair

At all meetings the chair will be taken by the Chairman, provided that in the absence of the Chairman, the Chair shall be taken by the President or one of the Officers.

12.4. Notices

Notices of meetings of the European Assembly shall be in writing and shall be given to members of the European Assembly not less than 28 days before meetings of the European Assembly. Notices of meetings of the Executive Board shall be given to members of the Executive Board not less than 14 days before meetings of the Executive Board. The notices shall specify the time and place of the meeting and the business to be transacted, provided that business of which due notice has not been given may be transacted if the Chairman thinks fit, save that the meeting may overrule the Chairman if it passes a Resolution to that effect by a two-thirds majority of the representatives present and eligible to vote.

Notices for meetings of the ManCom shall be given in such reasonable time and with such content as the ManCom may determine or approve from time to time.

12.5. Voting at Meetings

Unless otherwise provided in this Constitution, any decision shall be taken by a simple majority of votes cast at the meeting (including proxy votes). Every member has one vote. A resolution put to the vote of a meeting shall be decided on a show of hands, unless (before or on the declaration of the result of the show of hands) a poll is duly demanded. A poll may be demanded by the chair or by at least 10% of the members present in person or by proxy at the meeting.

12.6. EUPJ Financial Year

The EUPJ year shall, for subscription, accounting and membership purposes, be from the 1st January to the 31st December.

13. MEETINGS OF THE EUROPEAN ASSEMBLY

At its meetings the European Assembly, shall, in addition to any other business which it considers appropriate -

- 13.1. Consider a written report of the business of the Executive Board since the last meeting of the European Assembly.
- 13.2. Decide matters of policy referred to it by the Executive Board (or by any Constituent Member who has given 42 days' notice thereof to the Secretary) and give such directions as it thinks fit for the implementation of the policy by the Executive Board.
- 13.3. Discuss any matters referred to it by the WUPJ.

- 13.4. If the meeting be the first in the year, elect the Officers and consider and, if thought fit, approve the appointments of representatives to the Executive Board as provided for in Clause 6.
- 13.5. Consider and, if thought fit, approve the annual accounts of the EUPJ for the immediately preceding year.
- 13.6. Consider and, if thought fit, pass any resolution of which 28 days' notice in writing has been given which in the Chairman's opinion is proper for it to consider.
- 13.7. Approve or ratify the appointment of an independent and appropriately qualified person to carry out an examination of the annual accounts of the EUPJ for the immediately preceding year and/or the current year.
- 13.8. Ensure that the following procedural requirements are observed in the conduct of business at its meetings
 - 13.8.1. Voting on a proposed resolution shall be by secret ballot where a Constituent Delegate has made a written request for such voting, received at the administrative office of EUPJ no later than 21 days prior to the meeting at which the resolution is to be proposed;
 - 13.8.2. A Constituent Delegate who is unable to attend the meeting of the European Assembly in person, may appoint a proxy to attend and vote in his place provided that notice of intention to appoint a proxy has been received by the Chairman or Secretary or administrator not less than 48 hours prior to the start time of the meeting and the actual proxy (in the form provided with the notice of the meeting) and copy of the notice of intention to appoint a proxy which was given in time, is given to the Chairman of the meeting prior to the start of the meeting.

14. DISSOLUTION

Should the EUPJ be dissolved, any assets remaining after the satisfaction of any liabilities shall not be distributed amongst the Constituent Members but shall be given to such charitable organisation or organisations with objects similar to that of the EUPJ as the European Assembly may determine (subject to the approval of the English Charity Commission if that is required).

15. **DECISIONS AND AMENDMENTS**

- 15.1. Any decision as to the interpretation or meaning of this constitution shall be the responsibility of the European Assembly alone whose decision shall be final.
- 15.2. Adoption of this constitution shall be the responsibility of the European Assembly which shall also have the right to amend it (save that Clauses 2, 3 and 4 shall be amended only with the approval of the WUPJ) by resolution carried by a majority of two-thirds of the Constituent Delegates present, provided that the wording of the proposed amendment and the reason for it shall have been sent out in the notice convening the meeting.
- 15.3. The Executive Board may from time to time make rules or bye-laws for the conduct of the business of the EUPJ. The bye-laws may regulate the following matters but are not restricted to them (a) the Membership Criteria and the rights and privileges of organisations admitted to membership; (b) the entrance fees, subscriptions and other fees or payments to be made by members; (c) the conduct of members in relation to one another, and to the EUPJ's employees and volunteers; (d) the procedure at general meetings and other meetings in so far as such procedures are not regulated by this constitution; (e) the keeping and authenticating of records; and (f) generally, all such matters as are commonly the subject matter of the rules of an unincorporated association.

The EUPJ shall, in general meeting, have the power to alter, add to or repeal the rules or bye-laws.

The Management Committee must adopt such means as they think sufficient to bring the rules and bye-laws to the notice of members.

The rules or bye-laws shall be binding on all members. No rule or bye-law shall be inconsistent with, or shall affect or repeal anything contained in, this constitution

Appendix 1 to EUPJ Constitution

Schedule of Constituent Delegates as at May 2013 (Clause 5.4 of the Constitution)

This Appendix sets out the number of Constituent Delegates which can be nominated to the European Assembly in terms of Clause 5.3.2 of the EUPJ Constitution.

- The United Kingdom 18 Constituent Delegates, 10 nominated by the MRJ,
 nominated by LJ, 1 nominated by the Leo Baeck College, 1 nominated by Belsize
 Square Synagogue and 1 nominated by Westminister Synagogue;
- France 10 Constituent Delegates, nominated as determined by the Steering Committee of the Federation of French Progressive Communities or, if such body should not exist at any time, by a group composed of representatives of the various French Progressive Communities and mandated for this purpose;
- The Netherlands 8 Constituent Delegates, nominated as determined by the Verbond in the Netherlands;
- 4. Germany 6 Constituent Delegates, 5 nominated by the UPJ in Germany and 1 nominated by the Abraham Geiger College.
- Switzerland 6 Constituent Delegates, nominated as determined by the Swiss Platform - PJLS;
- 6. Belgium 6 Constituent Delegates, appointed by the Executive Board, in its discretion and after consultation with the Constituent Members in that country.
- 7. For each of the following countries in Europe Austria, Czech Republic, Denmark, Hungary, Italy, Luxembourg, Poland, Spain and Sweden 3 Constituent Delegates, nominated by the union of congregations in that country, provided that if no such union exists then 3 Constituent Delegates appointed by the Executive Board, in its discretion and after consultation with the Constituent Members in that country.
- For each other Constituent Member which is not located in any of the countries referred to above and for each Constituent Member referred to in Clauses 4.1.1 (c) and (d), 1 Constituent Delegate.

Appendix 2 to EUPJ Constitution

Schedule of Representatives to the Executive Board (Clause 6.1.4 of the Constitution)

PART 1

This Appendix sets out the number of representatives which can be nominated to the Executive Board in terms of Clause 6.1.4 of the EUPJ Constitution.

- 1. The United Kingdom 3 representatives, 1 nominated by the MRJ, 1 nominated by LJ and 1 nominated by the Leo Baeck College;
- France 3 representatives nominated as determined by the Steering Committee of the Federation of French Progressive Communities or, if such body should not exist at any time, by a group composed of representatives of the various French Progressive Communities and mandated for this purpose;
- 3. Germany 2 representatives 1 nominated by the UPJ in Germany and 1 nominated by the Abraham Geiger College.
- 4. The Netherlands 2 representatives nominated as determined by the Verbond in the Netherlands;
- 5. Switzerland 2 representatives nominated as determined by the Swiss Platform PJLS;
- 6. For each other country in Europe 1 representative nominated by the union of congregations in that country, provided that if no such union exists then 1 representative appointed by the Executive Board, in its discretion and after consultation with the Constituent Members in that country.

PART 2

- 1. The Rabbinic Court for the Jewish Communities of Europe (known as the European Beit Din), 1 representative;
- 2. The European (Union for Progressive Judaism) Rabbinical Assembly (ERA) 1 representative;
- 3. The Friends of Progressive Judaism in Europe 1 representative;
- 4. Progressive Jewish Youth Movements in Europe 1 representative nominated by those youth movements and recommended by the Executive Board, provided that if those youth movements cannot agree on such nomination or fail to so nominate a representative, then 1 representative appointed by the Executive Board, in its discretion and after consultation with the youth movements.